



SALMONES CAMANCHACA S.A.

Procedure of permanent training of the Board for the updating of knowledge

1. Introduction.

1.1 The present procedure seeks that the board is trained periodically and have up-to-date knowledge in relation to:

- The risks' main management tools, including those referring to sustainability risks, which have been implemented in the last year at a local and international level.
- The most relevant rulings, sanctions or pronouncements that have occurred in the last year at a local and international level related to the duties of the members of the Board of care, reservation, loyalty, diligence and information.
- Examples of situations that constitute a conflict of interest in the board of directors and the ways in which those conflicts of interest can be avoided or resolved in the best social interest.

2.- Procedure.

2.1 The Procedure shall be carried out once a year, and the Board of Directors, at the request of its Chairman, shall agree on the date of its execution.

2.2. The Procedure will focus on the training and updating of the knowledge of the Board of Directors as a whole, with respect to the aforementioned matters, without prejudice that the Board may determine other areas or dimensions that may be updated. The training that is carried out should focus on the Board of Directors considered as a collegiate body and not on the functions or performance of the Directors individually considered.

Risk management tools.

2.3. Once a year, the General Manager (CEO) together with the Audit Assistant Manager will make a presentation to the board of directors regarding the risks main management tools, including those referring to sustainability risks, which have been implemented in the last year at local and international level, indicating those improvements or additions in the risks' management tools that are considered desirable for the Company.

2.4. If the Board so requires, the presentation indicated in the previous point may be made by an external consultant, an expert in this matter.

2.5. Regarding the suggestions received, the Board will deliberate, agreeing on the incorporation of those tools whose adoption it deems appropriate.



Jurisprudence on duties of care, reservation, loyalty, diligence and information.

2.6. Once a year the General Counsel will make a presentation to the board regarding the most relevant rulings, sanctions or pronouncements that have occurred in the last year at the local and international level related to the duties of the members of the Board of care, reservation, loyalty, diligence and information.

2.4. If the Board so requires, the presentation indicated in the previous point may be made by an external advisor, an expert in this matter.

Conflict of interest in the Board of Directors and the ways in which those conflicts of interest can be avoided or resolved.

2.7. Once a year the General Counsel will make a presentation to the board regarding examples of situations that constitute a conflict of interest in the board of directors and the ways in which those conflicts of interest can be avoided or resolved in the best social interest.

2.8. If the directory so requires, the presentation indicated in the previous point may be made by an external consultant, an expert in this matter.