



## **SALMONES CAMANCHACA S.A.**

### **Procedure for the publication of the background of those who apply for the position of member of the board of directors**

#### **1.- Policy.**

1.1 In order for the shareholders to have as much information as possible regarding the fundamentals on the different options that are submitted to their vote at the General Shareholders' Meetings, the Board of Directors of Salmones Camanchaca S.A. (the "Company") has established the following procedure for the publication of the background of those who apply for the position of member of the board of directors of Salmones Camanchaca S.A.

1.2 However, the Company does not assume, nor shall assume any responsibility for the veracity of the background that those who apply for the position of member of the board send to it for publication.

#### **2.- Procedure.**

2.1 The candidates for the position of member of the board of directors who wish to have their experience, profession and professional profile (the "Background") made available to the shareholders of the company, with at least two days in advance of the date of the General Shareholders' Meeting at which its election is decided, will have to make available their background to the General Manager (CEO), under the terms and conditions indicated below.

2.2 The background information will be sent by registered letter addressed to the General Manager (CEO). The Company will publish the Backgrounds that are received with at least 4 business days before the date of the General Shareholders' Meeting.

2.3. The Background shall contain a resume of the candidate with his full name, identity document number, age, higher education degrees, the experience and the professional profile, in an extension not superior to 2.000 characters with spaces.

2.4 Likewise, it will be possible to indicate whether or not to the candidate is running also for the position of independent director of the company, as well as the name or corporate name of the shareholders who propose him.

2.5 The mere sending of the communication referred to in paragraph 2.2 above, will entitle the Company to publish and make available to its shareholders in the manner indicated below, all the information sent.



2.6 The Background will be made available to the shareholders, at least two days prior to the respective General Shareholders Meeting, through the publication on the website [www.salmonescamanchaca.cl](http://www.salmonescamanchaca.cl) of the document drawn up by the General Manager (CEO).

2.7 The Company reserves the right not to publish the Background of those applicants who are affected by any of the causes of disability contemplated in articles 35 and 36 of law 18,046 on Corporations.

2.8 The sending of the Background will not exempt, for those who apply for the position of independent director, from compliance with the obligations set forth in article 50 bis of law 18,046 on corporations.

2.9 The provisions of this procedure will become effective once they are approved by the Board.